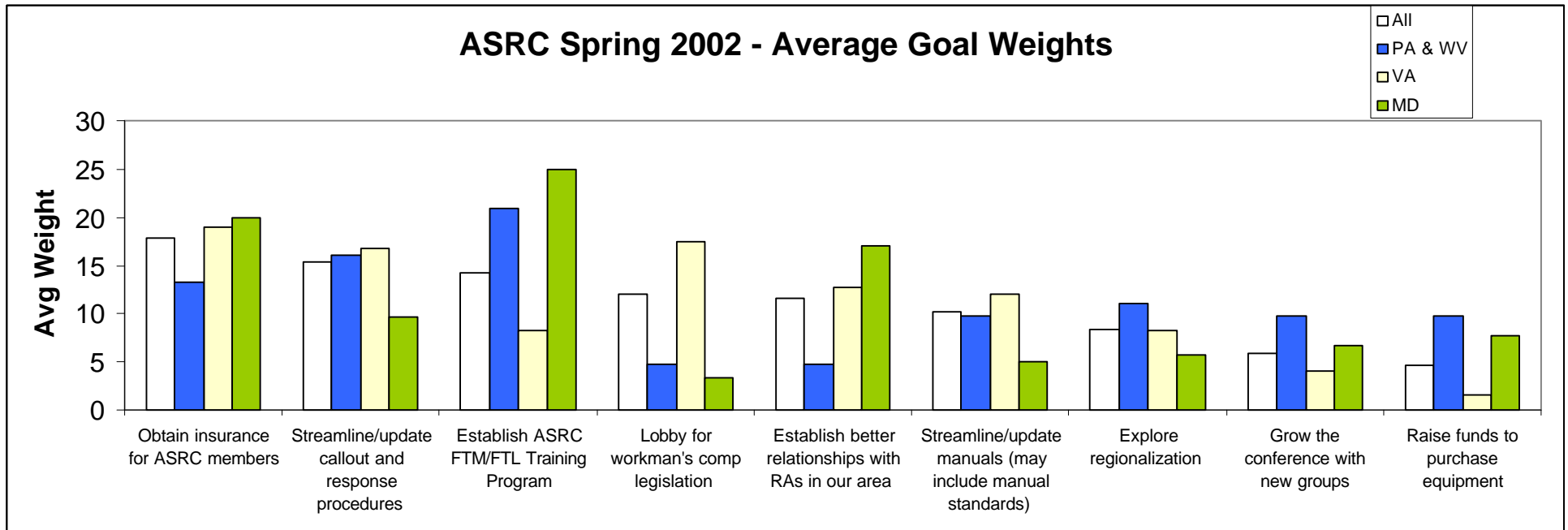
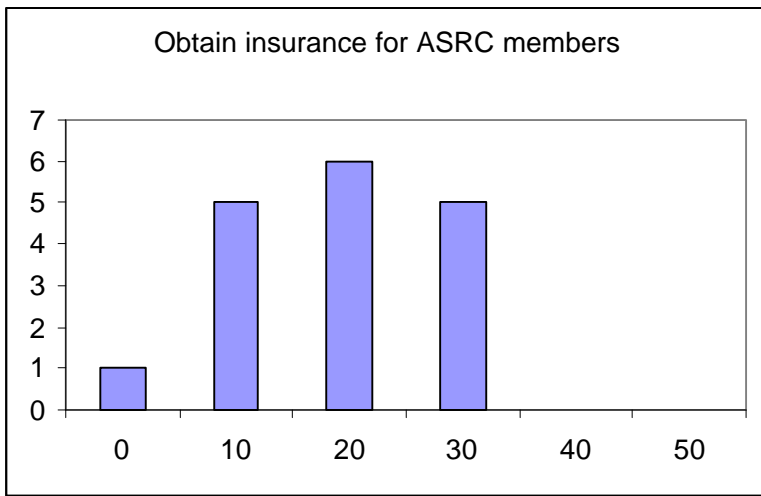


## ASRC BOD Goals Exercise Results Spring 2002

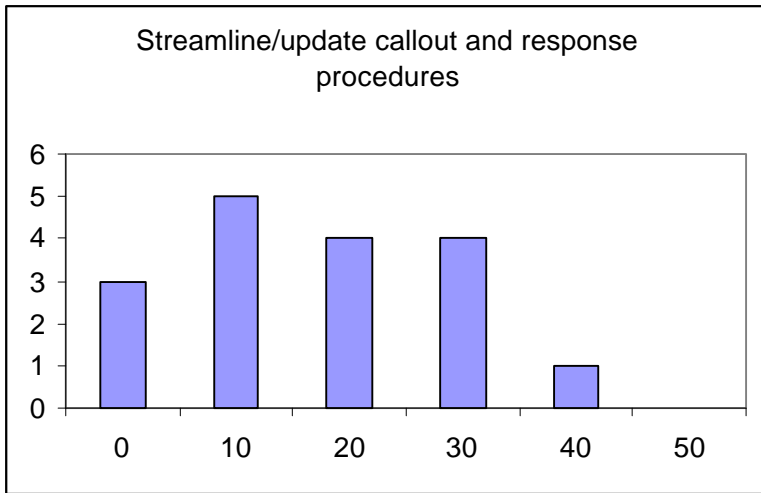
Goal	AMRG	AMRG	BRMRG	BRMRG	MARG	MARG	M/SAR	PSAR	PSAR	PVRG	PVRG	SMRG	SMRG	SWVaMRG	SWVaMRG
	Chris Ruch	Ron Hill	Bob Koester	Lauren Schiff	Pepper Broad	Joe Thomas	Kevin Cropper (Alternate for Peter)	Don Lizotte	Bob Allam (Alternate for Suzen)	Randy Frank	Stephanie Bean	Dawn Knapp	Mike Kennedy	Kinsey Row	Tom Lovejoy
Obtain insurance for ASRC members	20	13	30	20	5	15	20	10	30	10	30	10	0	10	20
Streamline/update callout and response procedures	0	14	0	30	30	20	4	10	10	10	15	30	40	25	15
Establish ASRC FTM/FTL Training Program	20	4	0	5	30	30	25	10	20	20	30	20	0	0	5
Lobby for workman's comp legislation	0	9	20	15	0	10	5	40	25	5	0	0	0	10	15
Establish better relationships with RAs in our area	5	14	5	20	0	0	26	20	4	20	5	20	15	0	10
Streamline/update manuals (may include manual standards)	15	14	20	10	10	0	0	0	5	10	5	20	30	5	5
Explore regionalization	15	9	15	0	10	10	7	0	2	0	10	0	0	50	15
Grow the conference with new groups	0	14	10	0	10	15	5	0	3	10	5	0	15	0	10
Raise funds to purchase equipment	25	9	0	0	5	0	8	10	1	15	0	0	0	0	5





Average: 17.8

- Insurance for our members/teams is important and we will certainly get better rates as a conference than as a number of individual groups.
- We need to look at this and find about what type of group rates we can entertain - Also are there possibly any post 9-11 grants for such things that we could be going after that might help defray the usual costs?



Average: 15.3

- Interesting to see much emphasis on dispatch. Perhaps I have missed something, but this is one of the areas we actually do really well. I wonder if people really want to dispatch specific to their region....
- This need to be done - at the last BOD meeting it was noted that few if any in attendance knew any or all of the procedures. There was also a great interest in AO training but no one seemed to know how to do it.
- Tough for groups to comply with current standards & procedures if they're not documented in the manuals. Shouldn't each officer be doing this for their manuals?
- Updating callout and response procedures is definitely more relevant to brmrg since we handle most alerts and act as conference dispatch. especially if there are problems with the current system that we would like addressed, this is a priority for us.

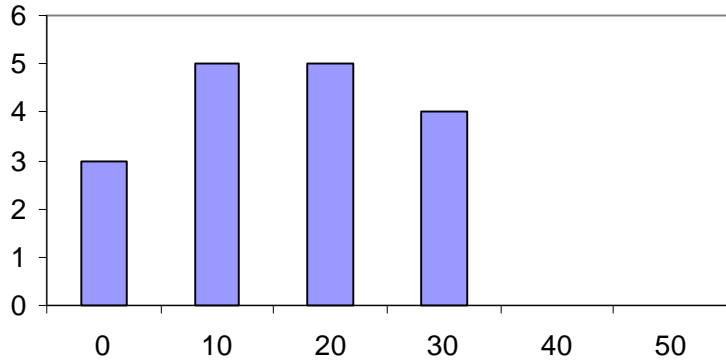
Average: 14.2

- A conference wide training program is much needed, along with updated manuals to support it. The current standards are very good, but training in the isolation of the individual groups just doesn't cut it. If we are going to work together we need to train together -- it's that simple.
- FTM/TL training is already established--even conference-wide, it's not something I feel we should push--that's what GSAR is for, that's what training standards are for. If you're abiding by trg std's, then having effectively trained FTL's across the conference should be no problem.
- I read in another response "that's what GSAR is for". While I agree that GSAR does a great job and also agree with Dave that it is a huge effort we need to look into it for at least two reasons. One is that the ASRC is not just a Virginia Conference and that other groups that make up the Conference have voiced the concern that they feel locked out of a lot of courses run through GSAR. Two - It was mentioned in several BOD meetings and Committee meetings that GSAR seems to be cutting back on it's training budget and consequently the number and frequency of classes. While this may or may not be the case it has been tossed about for a while now. Some of the many benefits of this type of training would be to get the Conference to train together more. While this may or may not be the goal of everyone it seems to me to be something that could solve a lot of the internal strife in the conference. Also - (an extreme amount of hard work not withstanding) having our own classes to teach and instill both skills and Conference "culture" could help in how we are perceived to the outside world. For example - by opening a class to those from outside the Conference they get to not only know us but look to us as a source of info, training, and knowledge. Handled in the right way this could have many positive effects.
- We definitely need standardize training to go with standardized testing to meet our problems, not add more groups.

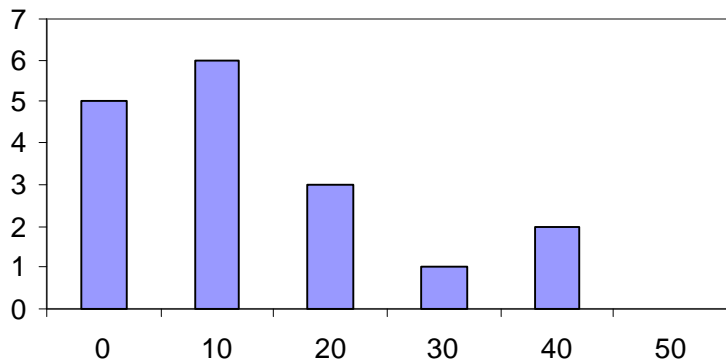
Average: 12.0

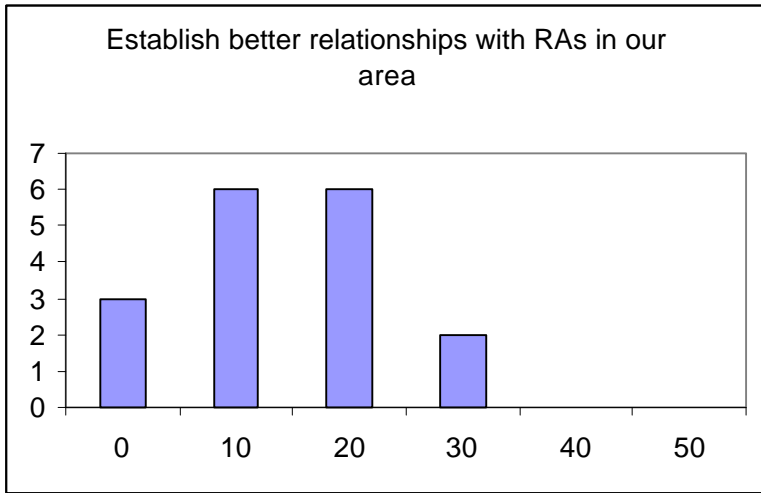
- Workman's comp would be nice, but it is not particularly realistic in our multi-state response area.
- Now for us students who aren't earning money for families \$140-some a week is pretty nice. But, some people bring home bacon (or veggie burgers depending) and need more than that tiny insult to their normal paycheck. This should be addressed...but maybe it asks a greater question--is volunteerism really worth that little, especially when lots of volunteers around the world DO threaten life and limb every time they volunteer.
- If there is an effort to lobby for this then yes I think we should actively wok to assist such an effort - but I'm not sure we have the human and monetary capital to mount such an effort on our own.
- I advise you to read Article V of our Articles of Incorporation. We can't lobby for this. Workmans comp is NOT the answer due to the many restrictions.
- Criticality is offset by obtaining insurance.

Establish ASRC FTM/FTL Training Program



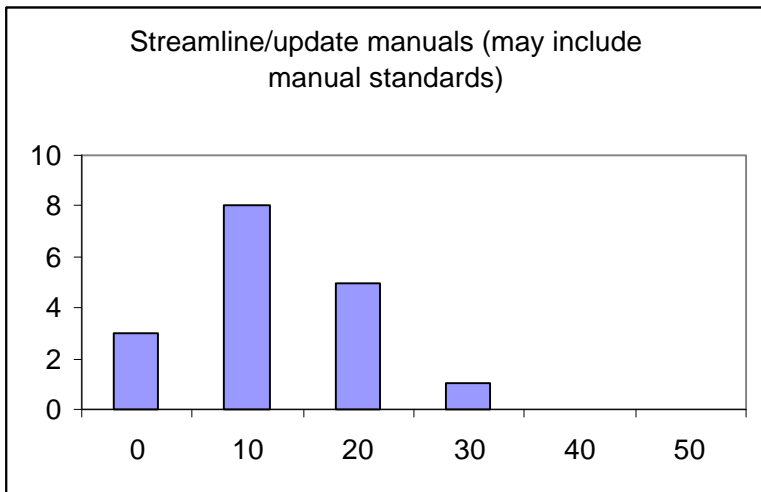
Lobby for workman's comp legislation





Average: 11.6

- There is little that the conference can do to connect with all of the thousands of RA's in our response area -- the local groups really have to do that.
- RA relationships (in my opinion) should NOT be the responsibility of the conference. The conference should encourage its members to **LOCALLY** pursue good relationships with RA's, but tackling the local sheriff with a big gorilla is maybe not the best way to go about it. It's a delicate, tenuous relationship, and it should always be made known to the RA that this local group is a part of a much bigger network of resources.
- This is an area long neglected. I have no vision of going to a RA as the 800 lb gorilla as some have noted but rather see it as an outreach. Go back over the last few years and look at searches that had issues and you will find a number of the issues could have been avoided with better relationships with the RA's. I think that going back to some of the areas where we have had issues would be a good thing if done in the right way. Possibly by going with the Chair or President of the local team and honestly and earnestly asking what we can do to both fix the problem and prevent it from happening again. As we have all seen in the after incident post-mortems (when they do occur) the problem usually stems from a misunderstanding. I see us going in and if wrong admitting we were wrong and if right not telling them we were right but trying to understand why they are upset. We can both learn from these issues as well as improve our relationships and image within the communities we profess to serve.
- Shouldn't VDEM be doing this also?



Average: 10.2

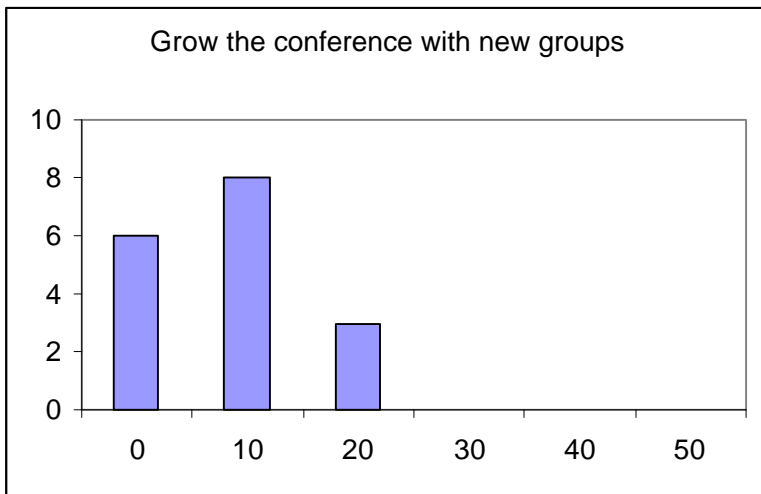
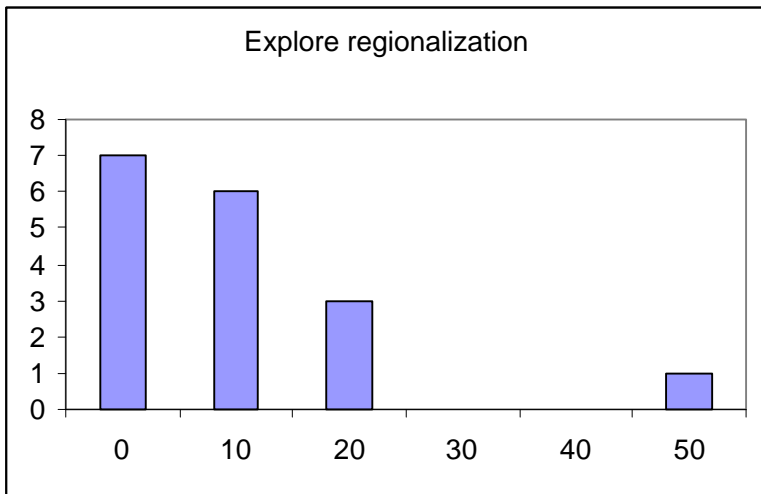
- I feel that our manuals should be using some form of update tracking by the Section, Sub-Section, and Reg instead of by the manual as it is now. Thus anyone should be able to tell when Section 4, Subsection 1, Item 2 was changed.
- Manuals should always be checked and re-checked to make sure that everything is current. Streamlining would also (usually) be of benefit as it becomes more cohesive, unified and understandable--write the manual for a middle-school or high-school student (not to dumb it down, but to keep it simple...)
- A great deal of time has been spent on the manuals - and a great deal will always need to be spent - these items are living documents meant to mold and help form and inform - not to constrict and obstruct. The simpler and more uniform they can be made without watering them down the better.

Average: 8.4

- Regionalization is a necessity in one form or another. We need to address the differences that are inherent in a group as large and spread out as ours.
- This is a hot little item that certainly needs to be explored in depth, and with the rate at which things are going with many people taking on many more multiple tasks, regionalization just seems more feasible. Likewise, I don't want to get notified for all the searches in PA, or even NOVA and Tidewater. But, I still want to hear about ASRC searches more locally (that I may not hear about first otherwise...)
- While I at first felt it was a great idea and attended the regionalization meeting at Mr. Pennington's house I now feel it does not carry huge importance. If we care to read Peter Pennington's assessment of the meeting and the group opinions expressed there you will find that other issues were actually at the root of the issue. My belief is that we take care of the underlying cause of the discontent first then if still an issue tackle the issue of regionalization. My belief is that the issue will either fade away from lack of interest or emerge in an entirely different format.
- Lets spend some time talking about it, but lets leave it alone as far as doing anything.

Average: 5.9

- Grow the conference -- we should remain open to taking in new groups as they come, but there is no need to expend energy on attracting new groups now.
- New groups--sure a good thing, but not a priority. It will come as it comes...We don't need to put energy into it--we have enough trouble governing and keeping up with the groups we have.
- To entice new groups, efficient (possibly generic) SOPs/manuals, good reputations with RAs and compensation in the form of insurance, equipment, and/or Workers Comp. are all important. It also shows a high degree of professionalism.
- I truly believe (and it's not just my opinion) that the ASRC needs to work on relationships within itself. ... We should have our act more together before getting new groups
- While I agree with David again on the issue of having issues that should be fixed first I do have a question/problem to propose. Just how do you propose we handle the new groups looking for guidance or the established groups wanting to become members? Turn a blind eye and a deaf ear? That certainly won't do us any good in the PR department. Lately we have been getting requests from some interesting groups that I think could help us as much as we can help them. Namely some of these groups are either career fire fighters or police officer groups. These groups not only want to train with us and learn from us but want to join us. In my humble opinion we should not go out looking for new groups specifically to grow the organization nor should we water down the standards just to increase membership. But I do feel turning away these groups that come to us could do lasting damage to our reputation and rob us of a golden opportunity to gain acceptance in the very areas that have been a problem and or sore spot in the past.



Average: 4.6

- The conference is in a better position to leverage donations and lower purchase prices than the individual groups.
- Raise money--also a good thing, but how on earth would a widespread group such as this go about it? Local fundraisers? Maybe, but only if the local groups could see some of the equipment that they want cached in their location. If your group didn't fundraise for the conference, you wouldn't get to hold part of the equipment cache.
- In my opinion this goes without saying - one issue I've seen though is a non willingness to do things for the sake of the conference but to only do them for one's own team. Anything from grant and money making or money raising opportunities need to be shared among the groups as well as items like pro-forms and other types of discounts and/or perks that one team gets. I for one have found it easier to get items donated by using the power of the group (cell phones, discounts at places like Galayans).
- The BOD should be working for the entire conference, We need computers, printers and other equipment that is expensive. This is a BOD responsibility.
- Granted ASRC has expenses but so do the individual groups. I have spoken to several members regarding this as well as members of other ASRC groups and they all agree that the groups are self sufficient and need to raise funds for their own equipment and expenses.

